



Health, Safety and Environmental (HSE) Policy

Valency International Pte Ltd and its subsidiaries ("Valency International Group", "Group"), is committed to ensure health, safety, and environmental (HSE) well-being of our employees, contractors, customers, communities, and the ecosystems in which we operate. As a global player in the agro-food industry, the Group recognizes its responsibility to conduct its operations with the highest international standards of health and safety.

Objective & Commitment

The primary objective of a HSE policy is to ensure the well-being and protection of people (employees, contractors, customers, and the ecosystems in which we operate) and the environment within the organization's operations and premises.

Scope

This policy applies to the Group and its employees, and contractors/sub-contractors. The relevant portions of the policy shall also be applicable to our external stakeholders including suppliers.

Policy elements

Our HSE policy provides the framework for achieving this commitment:

Compliance and Legal Obligations: The Group pledges to comply with all applicable laws, regulations, and industry standards related to health, safety, and environmental protection in every jurisdiction where it operates.

Risk Management and Hazard Prevention: The Group shall identify, assess, and mitigate risks to health, safety, and the environment associated with our operations, products, and services. Hazard prevention and control measures shall be implemented to minimize the potential for accidents, injuries, and environmental incidents.

Continuous Improvement: The Group is committed to continually improve its HSE performance through the establishment of objectives, targets, and programs aimed at enhancing workplace safety, reducing environmental impacts, and promoting sustainable practices.

Environmental Stewardship: The group is committed to optimize our environmental footprint through the efficient use of resources, pollution prevention, waste reduction, and the adoption of sustainable practices throughout our supply chain.

Leadership and Commitment: Our leadership team is fully committed to upholding this HSE policy and providing the necessary resources, support, and guidance to ensure its successful implementation. The Group shall foster a culture of HSE excellence throughout the organization, where every employee is empowered to prioritize safety, protect the environment, and promote sustainable practices. The group and its subsidiaries will establish strategies and management systems for HSE aspects, to measure, monitor, report and improve, it's HSE performance.

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Sumit Jain

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Mr. SUMIT JAIN
Valency International Group CEO

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