



Environmental, Social & Governance (ESG) Policy
Valency International Trading SARL – Côte d'Ivoire

Valency International Trading SARL- Côte d'Ivoire (Valency, IVC) committed towards enhancing the enterprise value for our long-term continuing shareholders by participating in agri-value chain through active involvement of all key stakeholders and conducting our businesses in an ethical, socially responsible, and sustainable manner.

Objective & Commitment

Valency, IVC is dedicated to advancing integrated sustainable development through its ESG initiatives. The aim is to empower communities, particularly the financially disadvantaged, with a primary focus on education, health, and women's empowerment.

Scope

This policy is applicable to Valency, IVC and its subsidiaries. The pertinent sections of the policy will also extend to external stakeholders, including suppliers, partners, and contractors.

Strategy

- Valency, IVC is committed to protecting natural ecosystems and habitats by implementing environmental controls and strategies. Our goal is to identify, minimize, and, whenever possible, avoid environmental impacts arising from our operations.
- Valency, IVC is steadfast in its commitment to addressing critical environmental and social concerns within our upstream supply chains. This unwavering dedication focuses on resolving labor issues during the production and harvesting of commodities, while also consciousness of adverse effects of farming methods on habitat conversion and biodiversity.
- Valency, IVC endeavors to adhere with the ethical and sustainable practices in its supply chain, ensuring positive contribution in the communities where it operates. Once sustainable supply chain model is implemented, we will subsequently apply for certification or verification of the supply chain.
- Valency, IVC will do monitor relevant environmental parameters, manage environmental risks, conduct audits, report environmental performance, and facilitate capacity building for our stakeholders.
- Valency, IVC provide training, re-training, information, instruction, and supervision to ensure all employees can perform their work in a safe and healthy manner.
- Valency, IVC is educating, encourages, and ensures that contractors and suppliers adopt and implement ESG standards applicable to their businesses.

Mr. Arvind Tiwari
Valency International Trading SARL (Country Head)

Date: 28-12-2023

Dr. Uttam Sur
Valency International (Group Head: ESG & CSR)

28-12-2023