



Environmental, Social & Governance (ESG) Policy

Valency International Group (VIG), (“company”) into its second decade have grown as an integrated supply chain player globally with focus on Agriculture Commodities and Agric Inputs and aims to be continue building the trusted brand with a strong commitment to sustainable growth.

Objective & Commitment

VIG's objectives in its ESG (Environment, Social & Governance) policy is to emphasize the commitment is anchored by a responsible ESG mindset of the Group with focus on ethical, socially responsible and sustainable framework. Valency strives to achieve sustained and effective compliances for environmental and social laws in the regions of its presence, along with strong and healthy management-worker relations. VIG is committed to providing an equitable workspace for all its employees & free from any kind of discrimination.

Scope

This policy applies to VIG and its subsidiaries. The relevant portions of the policy will also be applicable to our external stakeholders including suppliers and partners, contractors, etc.

Policy elements

The company's sustainability principle, based on UN SDG Goals, incorporates environmental, social, and governance considerations into all its strategic decisions. We aim to promote 'integrated sustainable development' by building sustainable supply chains in our agri-commodities businesses supporting the farming community and other stakeholders.

Strategy

- The company is implementing practices to optimize resource consumption, including water and energy, and adopt technologies that promote efficient resource utilization.
- The company dedicated to minimizing waste generation, promoting recycling, and responsibly disposing of waste materials to reduce our environmental footprint.
- The company is considering the impact on local ecosystems, and it is actively working to protect biodiversity in areas where it operates.
- The company is committed to fair and ethical labor practices, including providing a safe and healthy working environment, fair wages, and respecting the rights of workers.
- The company endeavors to adhere with the ethical and sustainable practices in its supply chain, ensuring positive contribution in the communities where it operates.

Mr. SUMIT JAIN
Valency International Group CEO

27-12-2023